



INTERNATIONAL CITY/COUNTY
MANAGEMENT ASSOCIATION



INTERNATIONAL NETWORK OF
ASIAN PUBLIC ADMINISTRATORS

Affiliation Agreement Between the International City/County Management Association and the International Network of Asian Public Administrators Calendar Year 2021

This agreement serves as a written understanding of the affiliation agreement between the International City/County Management Association (ICMA) and the International Network of Asian Public Administrators (I-NAPA). The collaborative measures outlined in this agreement will contribute to greater success for both I-NAPA and ICMA, in the areas of membership, equity and inclusion awareness and strategies, community engagement, and promoting local government careers and the management profession for individuals of Asian heritage.

In addition to the items specified in this agreement, ICMA and I-NAPA will collaborate on an annual work plan focusing on action items or campaigns that may be changed year-to-year. This gives ICMA and I-NAPA an opportunity to work on activities without amending the affiliation agreement.

Sixty days prior to the end of the calendar year, ICMA and I-NAPA will review the year's accomplishments against the current work plan and develop a new annual plan outlining programming and development activities for the coming year. Either party may cancel this agreement by providing 30 days' notice to the other party. This agreement shall remain in force until such cancellation by I-NAPA or ICMA.

In addition to the annual work plan, ICMA agrees to support I-NAPA's core mission to advance inclusive local government by empowering leadership among persons of Asian heritage through the following opportunities as they arise:

- Developing leadership of emerging leaders of Asian heritage
- Supporting public administrators of Asian heritage as leaders
- Providing networking opportunities
- Providing unique resources to Asian public administrators

ICMA's commitment to the association's strategic plan, Envision ICMA, ensuring that local governments are inclusive and mirror the diversity in communities, I-NAPA will be a key partner in providing support to local governments, through our membership, congruent with their mission to advance inclusive local government by empowering leadership among persons of Asian heritage:



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- ICMA and I-NAPA will each assign a liaison to work on advancing this partnership;
 - I-NAPA's commitment to provide an inclusive space and networking group, both virtually and at in-person professional gatherings, for local government professionals of Asian heritage will enhance ICMA's desire to ensure all voices are represented in the local government profession;
 - ICMA and I-NAPA will each post notice of the affiliation on their respective websites in the appropriate partner space (e.g., on ICMA's affiliates page and on I-NAPA's webpage and LinkedIn group page); ICMA will place the I-NAPA logo and information about the affiliation on ICMA website and content regarding individuals of Asian heritage in local government with a redirect back to the I-NAPA website;
 - I-NAPA will amplify ICMA's efforts to educate local governments professionals and organizations on creating an inclusive culture for employees and community members of Asian heritage;
 - I-NAPA may appoint a member to serve on the ICMA Conference Planning Committee as an I-NAPA representative. As with other appointees, ICMA will not be responsible for their travel expenses;
 - ICMA will provide for I-NAPA meeting space for formal and informal meetings with affiliated or other groups at the Annual Conference, pending space availability.
 - ICMA and I-NAPA will cross-promote social media posts: Twitter, Instagram, Facebook, etc. when mutually beneficial, tagging each other on relevant social media posts using the following tags depending on the nature of the post: @ICMA, @ICMAEvents, @Intl_NAPA, #ICMA, #INAPA, etc.;
 - ICMA will provide two complimentary ICMA Annual Conference registrations to I-NAPA to be used by I-NAPA to encourage attendance and participation;
 - ICMA and I-NAPA will develop an end-of-year executive summary, based on items in the accompanying work plan, identifying all the areas of collaboration and partnership, to help inform our respective boards, memberships, and plan for the next year's agreement.
 - ICMA will host and maintain a website for I-NAPA. I-NAPA may appoint content editors for the website at their discretion.
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Calendar Year 2021

Rey Arellano, President, I-NAPA

Date

Marc Ott, Executive Director, ICMA

Date